## **TERMS & CONDITIONS**

## FLETCHER BUILDING DIGITAL STAFF DISCOUNT CARD

- 1. To receive your staff rate, click on the 'Digital Staff Discount Card' link and follow the registration instructions. Once you are successfully registered, you will be able to use your discount.
- 2. Save your digital staff discount card on your phone for easy access and display the barcode screen, along with photo ID at any PlaceMakers or Mico store to receive a Fletcher Building Staff Discount which is COST +10% +GST.
- 3. This offer is not valid in conjunction with any other promotional offer, clearance deal or purchases made with a GE Finance or GEM Visa card. Excludes purchases of Gift Cards and deliveries.
- 4. Offer is valid to a maximum purchase value of \$20,000 per annum between both PlaceMakers and Mico.
- 5. Any staff member who wishes to engage in a project involving building a house or purchasing materials for major renovations or alterations is required to submit a written request to the Branch Operator / Manager seeking prior authorisation.
- 6. Purchases must be paid in full at time of purchase via cash, EFTPOS or credit card. Deposits may be required on special order in items.
- 7. The Fletcher Building Digital Staff Discount Card is valid for goods purchased by you for yourself, spouse/partner, dependent children or family members in the same household. Anything outside of these parameters are at the discretion of the PlaceMakers or Mico Branch Manager. Goods must be for personal use only and are not valid for commercial purposes or trade quantities. Under no circumstances can goods be purchased and then resold.
- 8. The Fletcher Building Digital Staff Discount Card is available after three months service to full-time and permanent part time employees only (working 20 hours or more a week). Should you register beforehand, you will receive a notice stating that the digital staff card is 'temporarily unavailable', along with an indication of how many days before the card is active.
- 9. Access to the Fletcher Building Digital Staff Discount Card will be suspended upon termination of employment.
- 10. This card and purchasing discount is a privilege and in the event that an employee breaches the terms and conditions stated above, the access to this digital staff card may be suspended immediately.
- 11. PlaceMakers and Mico reserve the right to cancel access to this digital card at any time without notice.

- 12. These terms are subject to change so please continue to check them periodically. Continuing to use your Fletcher Building Digital Staff Discount Card will constitute acceptance of those amended terms and conditions.
- 13. If you do not wish to be bound by these terms and conditions, you may email <a href="mailto:staffcard@placemakers.co.nz">staffcard@placemakers.co.nz</a> and request your digital staff card to be suspended.
- 14. Privacy Act: In accordance with the Privacy Act 2020, all the information you have provided to PlaceMakers or Mico by registering for the Fletcher Building Digital Staff Discount Card, is for the purpose of administrating the programme and for PlaceMakers or Mico promotional activities. PlaceMakers and Mico may disclose this information to third parties if required to do so by law. You have the right to access and request correction of your personal information. To do so, please email <a href="mailto:staffcard@placemakers.co.nz">staffcard@placemakers.co.nz</a>
- 15. Except to the extent that you have rights under the Consumer Guarantees Act, Fletcher Distribution Ltd (trading as PlaceMakers) and Mico New Zealand Ltd) does not accept any liability (whether arising under contract, tort, statute or otherwise) to you for any direct, indirect or consequential loss, damage, cost (including leading costs) or expense you suffer or incur arising from your participation with the Fletcher Building Staff Discount Card programme.
- 16. PlaceMakers Branches: Use CASHF. Mico Branches: Use account 11302068